

Roll No.....

BBA-501

B.B.A. (Semester Fifth) Examination – 2011

Paper: First

INDUSTRIAL LAWS AND PRACTICE

Time: Three Hours]

[Maximum Marks: 75

[Minimum Pass Marks: 26

Note: Answer all questions. All questions carry equal marks.

1. Define occupier and what are the general duties of the occupier under the factories Act 1948.

OR

What do you understand by insolvency of employer under the works men's Act 1923. Explain fully.

2. Explain the suppression of the corporations and standing committee with duties of medical benefit council.

OR

What are the provisions regarding employees pension scheme and also discuss provision relating to employees deposit linked insurance scheme under the employees provident fund Act 1952.

3. Explain the provisions which may be made from wages under the payment of wages Act 1936.

OR

Explain followings under the trade union Act 1936 –

- (i) Appointment of Registrar.
 - (ii) Application to registration
 - (iii) Mode of Registration
4. Explain the provisions regarding the power of Appropriate Government to make rules for carrying out the purpose of the minimum wages Act 1948.

OR

What do you understand by “Lay – off “and “Retrenchment” Differentiate lay –off with Retrenchment.

5. Write an essay on Industrial dispute Act 1947.

OR

Write an critical summary on the payment of gratuity Act 1972.