

Roll No. ....

**BBA-505(N)**

**B. B. A. (Fifth Semester)  
EXAMINATION, Dec., 2014**

**(New Course)**

**Paper Fifth**

**INDUSTRIAL LAW**

*Time : Three Hours ]*

*[ Maximum Marks : 70*

**Note :** Section A's all parts are compulsory. Attempt four more questions, selecting *two* each from Sections B and C.

**Section—A**

**3 each**

**(Short Answer Type Questions)**

**(Compulsory)**

**Note :** Attempt all questions.

1. (a) Who is an occupier of a factory under Factory Act ?
- (b) State the provisions of Factories Act regarding weekly holidays.
- (c) When are strikes and lockouts considered to be illegal under Industrial Dispute Act ?
- (d) Explain the term 'Industrial Dispute' according to IDA, 1947.

- (e) What are the functions of Advisory Board under Minimum Wages Act ?
- (f) Define 'Employment Injury' under ESI Act, 1948.
- (g) Who is an 'Insured person' under ESI Act ?
- (h) Explain the term 'Wages' as used in Workmen's Compensation Act.
- (i) When does an employee forfeit the right to gratuity ?
- (j) What are the objectives of appointing 'Inspectors' under EPF Act, 1952 ?

## Section—B

10 each

## (Long Answer Type Questions)

Note : Attempt any two questions.

2. "The object of the Industrial Disputes Act is to make provision for the investigation and settlement of Industrial disputes." Discuss.
3. "A workman under influence of drink touched a live wire while working at a machine and died immediately. His widow claimed compensation but the employees took the plea that he was not liable as the accident arose out of a default by workman." Examine the case explaining relevant provisions of Workmen's Compensation Act and decide on the matter.
4. Discuss the main provisions of the Minimum Wages Act regarding the penalties for various offences. Are there any exemptions and exceptions ?

5. "The Keystone of the Factories Act is safety first and safety last." Comment. Describe the various statutory measures to be followed in this respect.

## Section—C

10 each

## (Long Answer Type Questions)

Note : Attempt any two questions.

6. Who is controlling authority under Payment of Gratuity Act, 1972 ? What are his powers ? When can an appeal be fixed to appellate authority against the orders of controlling authority ?
7. What are the objectives of EPF Act, 1952 ? How is the Provident Fund Scheme administered under the Act ?
8. State the rules as to contributions as provided in EST Act, 1948. Explain the various benefits which are available to employees under the Act.
9. What factors are taken into account by the appropriate government in fixing the minimum rates of wages to the employees of an industry to which Minimum Wages Act is applicable ? Elucidate the procedure for fixing minimum wages.