

Roll No.....

BBA-401

B. B. A. (Semester-IV) Exam. -2014

Paper: I

Human Resources In Business

Time: Three Hours]

[Maximum Marks: 75

Note: Attempt all questions. All questions carry equal marks.

1. Define HRM and state its functions.

Or

Differentiate between forecasting and planning.
Enumerate the steps in Human Resource Planning.

2

2. Discuss the concept and types of selection tests. What are the various steps involved in the selection process?

Or

What do you mean by identification of training needs? Explain the various methods of training.

3. What is the difference between minimum wage and living wage? Discuss the various principles of wage and salary administration.

Or

Differentiate between time rate and piece rate system of payment of wages. Explain with an example the concept of Taylor's differential piece rate system.

4. Define the term 'Industrial Relation'. Discuss the changing nature of Industrial Relation in India.

BBA-401-T-

3

What is 'degree of participation'? What are the reasons for ineffective workers' participation in India?

Or

5. Discuss the origin and growth of trade Union movement in India.

Or

Define 'Industrial dispute'. Describe the machinery for the settlement of industrial disputes in India.

BBA-401-T-