

Roll No. ....

**BBA-505(N)**

**B. B. A. (Fifth Semester)**

**EXAMINATION, Dec., 2013**

**(New Course)**

**Paper Fifth**

**INDUSTRIAL LAW**

*Time : Three Hours ]*

*[ Maximum Marks : 70*

**Note :** Attempt all questions. All questions carry equal marks.

1. What are the salient provisions regarding women worker and child worker in Factories Act, 1948 ? What are the aspects of social welfare of workers covered under this Act? 14

*Or*

Define the term 'Factory' in the light of Factories Act, 1948. Explain the meaning of worker, occupier and manager, manufacturing process and compensatory holiday.

2. Define the following terms as used in the Workmen's Compensation Act, 1923 : 14

(a) Wages

[ 2 ]

BBA-505(N)

- (b) Workman  
(c) Employer  
(d) Partial disablement
- Or*
- (a) Explain the term 'Dependent' under the Workmen's Compensation Act, 1923. 6  
(b) Define an 'Accident'. When is it said to arise out of and in the course of employment? 8
3. Define the terms 'Strike' and 'Lock-out' as used in the Industrial Disputes Act, 1947. When does a strike or lock-out become illegal? 14

*Or*

- (a) Discuss the provisions of the Minimum Wages Act relating to payment of : 8  
(i) Wages of worker who works for less than normal working hour?  
(ii) Wages of two or more classes of work.
- (b) Who is 'Employer' under Minimum Wages Act, 1948? 6
4. Explain the following in the light of Employees State Insurance Act, 1948.
- (a) Establishment and Constitution of standing committee 7  
(b) Medical benefit councils : their constitution, objectives and powers. 7

*Or*

Discuss the various benefits available under the Employees State Insurance Act, 1948. 14

R-96

[ 3 ]

5. Write notes on the following in the light of Employees Provident Fund Act :  
(a) Employees provident fund scheme 7  
(b) Employees pension scheme and fund 7
- Or*
- (a) Write a note on 'Continuous service' under the Payment of Gratuity Act, 1972. 7  
(b) When and to whom is gratuity payable under the Payment of Gratuity Act, 1972? 7

BBA-505(N)

2000

R-96